

# FEES - FREE KINDERGARTEN

QUALITY AREA 7 | BWK VERSION 3.0



## PURPOSE

This policy will provide clear guidelines for:

- free kindergarten funding for funded sessional kindergarten programs



## POLICY STATEMENT

### VALUES

Bentleigh West Kindergarten Inc. is committed to:

- supporting the Victorian Government's Free Kindergarten initiative
- increasing access to quality kindergarten programs for all Victorian children
- ensuring there are no financial barriers for families wishing to access an early childhood program for their child/children
- maintaining confidentiality in relation to the financial circumstances of parents/guardians.

### SCOPE

This policy applies to the approved provider, persons with management or control, nominated supervisor, persons in day-to-day charge, early childhood teachers, educators, staff, parents/guardians attending Bentleigh West Kindergarten Inc.

| RESPONSIBILITIES   | Approved provider and persons with management | Nominated supervisor and persons in day-to-day | Early childhood teacher, educators and all other | Parents/guardians | Contractors, volunteers and students |
|--|---|--|--|-------------------|--------------------------------------|
| <b>R</b> indicates legislation requirement, and should not be deleted  |   |  |  |                   |                                      |
| Implementing and reviewing this policy in consultation with parents/guardians, the Nominated Supervisor and staff, and in line with the requirements of DET's Free Kindergarten initiative ( <i>refer to Definitions</i> ) | <b>R</b>                                      |  |  |                   |                                      |
| Reimbursing families in full for enrolment deposits that have already been paid upon acceptance of enrolment   | <b>R</b>                                      |  |  |                   |                                      |
| Ensuring families are not charged any compulsory out-of-pocket levies or maintenance fees (voluntary fundraising and payments/donations are permitted)   | <b>R</b>                                      |  |  |                   |                                      |

|   |   |  |  |  |  |
|---|---|--|--|--|--|
| Ensuring families are only charged for optional kindergarten programs hours that are over and above the 15 funded hours per week (600 hours per year) and/or “wrap around” care ( <i>refer to Definitions</i> )   | R |  |  |  |  |
| Ensuring any non-funded positions are enrolled in accordance with the Funding Guidelines ( <i>refer to Sources</i> )  | R |  |  |  |  |
| Ensuring families that attend both sessional kindergarten and a long day care service <b>nominate and document</b> which service the child will participate in the funded kindergarten program  | R |  |  |  |  |
| Ensuring that any surplus funding is used for directly supporting the quality of the teaching and learning in the kindergarten program and/or attendance at the service, including vulnerable children and families not yet enrolled and/or towards the change management required for preparing for three-year-old expansion | R |  |  |  |  |
| Ensuring any voluntary parent payments/donations are explicitly agreed to in writing and receipted  | R |  |  |  |  |
| Charging families only for an occasional special event/ excursions that occur outside the normal program/curriculum   | R |  |  |  |  |
| Ensuring that any child that is eligible for Early Start Kindergarten is still enrolled at the service and recorded on the KIM system   | R |  |  |  |  |
| Collecting all relevant information regarding those with entitlement to concessions and recording it on the KIM system  | R |  |  |  |  |
| Ensuring that the Free Kindergarten Fee Policy is readily accessible at the service ( <i>Regulation 171</i> )   | R |  |  |  |  |
| Providing all parents/guardians with information about Free Kindergarten ( <i>refer to Attachment 1</i> )   | R |  |  |  |  |
| Providing all parents/guardians with a statement of additional hours fees and charges ( <i>refer to Attachments 2</i> ) upon enrolment of their child, if applicable  | R |  |  |  |  |
| Providing all parents/guardians with an additional payment fee agreement ( <i>refer to Attachments 3</i> ), if applicable   | R |  |  |  |  |
| Notifying the approved provider if experiencing difficulties with the payment of additional hours fees  |   |  |  |  |  |
| Providing agreement in writing if any additional payments are made to the Bentleigh West Kindergarten Inc.  |   |  |  |  |  |
| Complying with the service’s <i>Privacy and Confidentiality Policy</i> regarding financial and other information received, including in relation to the payment/non-payment of additional hours fees  | R |  |  |  |  |
| Notifying parents/guardians a minimum of 14 days of any proposed changes to the additional hours fees charged, or the way in which the fees are collected ( <i>Regulation 172(2)</i> ), ideally providing one term’s notice.  | R |  |  |  |  |
| Implementing and reviewing this policy, in consultation with parents/guardians, the approved provider and staff, and in line with the requirements of DET’s Free Kindergarten initiative ( <i>refer to Sources</i> )  | R |  |  |  |  |
| Informing the approved provider of any complaints or concerns that have been raised regarding fees at the service   |   |  |  |  |  |
| Referring parents’/guardians’ questions in relation to this policy to the approved provider.  |   |  |  |  |  |



## BACKGROUND AND LEGISLATION

### BACKGROUND

The Best Start, Best Life reform will help all Victorian children dream even bigger through increased access to quality early childhood education and care. A critical part of the reform is Free Kindergarten, which will support access to two years of high-quality kindergarten programs for all Victorian children. All families with a child enrolled in a funded kindergarten program are eligible for Free Kindergarten, this includes both 3 and 4-year-old kindergarten programs.

Free Kindergarten supports families to access a funded kindergarten program by:

- providing a free 15-hour program to four-year-old children enrolled at a sessional service
- providing a free 5-to-15-hour program to three-year-old children enrolled at a sessional service (subject to the length of funded program offered)
- offsetting the funded kindergarten program component of parent fees for three and four-year-old children enrolled at a long day care service

Free kindergarten supports every Victorian child to get the best start in life no matter where they live. Research shows that play-based learning is a powerful way to support children's learning and development. Two years of early learning is a crucial part of their educational journey, these benefits last into the school years and beyond.

Regulation 168(2) (n) of the Education and Care Services National Regulations 2011 requires that funded services have a comprehensive written fees policy, and the content of this policy must be communicated to families. Any voluntary parent donations and/or fundraising must comply with the Free Kindergarten subsidy guidelines and be responsive to the local community.

### LEGISLATION AND STANDARDS

Relevant legislation and standards include but are not limited to:

- Charter of Human Rights and Responsibilities 2006 (Vic)
- Child Wellbeing and Safety Act 2005 (Vic)
- Disability Discrimination Act 1992 (Cth)
- Education and Care Services National Law Act 2010
- Education and Care Services National Regulations 2011: Regulation 168(2)(n)
- Equal Opportunity Act 1995 (Vic)
- National Quality Standard

The most current amendments to listed legislation can be found at:

**Victorian Legislation – Victorian Law Today:** [www.legislation.vic.gov.au](http://www.legislation.vic.gov.au)

**Commonwealth Legislation – Federal Register of Legislation:** [www.legislation.gov.au](http://www.legislation.gov.au)



### DEFINITIONS

The terms defined in this section relate specifically to this policy. For regularly used terms e.g. Approved provider, Nominated supervisor, Notifiable complaints, Serious incidents, Duty of care, etc. refer to the Definitions file of the PolicyWorks catalogue.

**Approved child care:** Approved child care services are services that have Australian Government approval to receive the Child Care Subsidy (*refer to Definitions*) on behalf of eligible parents. Approved child care includes centre-based day care, including long day care and occasional care, family day care, outside school hours care and in-home care.

**Child care subsidy (CCS):** A Commonwealth Government means tested subsidy to assist eligible families with the cost of child care. Payments are paid directly to approved child care providers. Further information can be found at: [www.education.gov.au/child-care-subsidy](http://www.education.gov.au/child-care-subsidy)

**Early Start Kindergarten:** A funding program that enables three-year-old Aboriginal and Torres Strait Islander children, and children known to Child Protection to attend a kindergarten program that is planned and delivered by an early childhood teacher for up to 15 hours per week. Details are available at: [www.education.vic.gov.au](http://www.education.vic.gov.au). Children that are eligible for Early Start Kindergarten (ESK) will continue to be enrolled, this ensure that service providers receive all funding entitlements and that these children have access to 15 funded hours of kindergarten across Victoria. ESK enrolments contribute to School Readiness Funding (SRF) calculations for service providers. It also allows the Department to continue to monitor efforts to engage the most vulnerable children in kindergarten across Victoria and provide additional targeted support where required through SRF or Early Childhood LOOKOUT.

**Waitlist fee:** A fee for when families register their child directly with a service (not part the councils central enrolment scheme). This fee will not be refunded as it is not part of the Free Kindergarten subsidy, and not related to the fee charged for delivery of the kindergarten program.

**Excursion/service event charge:** An additional charge required to meet the cost of special events or excursions that occur in response to emerging children’s program needs. Events that are planned ahead and are included as an expenditure item in the service’s budget do not incur this additional charge (*refer to Excursions and Service Events Policy*)

**Fees:** A charge for program hours over and above the 15 funded hours per week (600 per year) and/or wrap around care.

**Free Kinder:** A Victorian Government Best Start, Best Life initiative providing Free Kinder programs for four-year-old and three-year-old children in funded services, that have opted into the initiative.

Free Kinder supports families to access a funded kindergarten program by:

- providing a free 15-hour program to 4-year-old children enrolled at a sessional service
- providing a free 5 to 15-hour program to 3-year old children enrolled at a sessional service (subject to the length of funded program offered)
- offsetting the funded kindergarten program component of parent fees for 3 and 4-year-old children enrolled at a long day care service.

**Enrolment deposit:** A charge to secure a place that has been offered in a program at the service. This should not act as a barrier to enrolling for any families. Services must ensure that families understand that the enrolment deposits will only be refunded if the child commences in the service.

**Pre-Prep:** Four-Year-Old Kindergarten will gradually transition to Pre-Prep over the next decade from 2025. Funded kindergarten hours will double from 15 to up to 30 hours a week. Pre-Prep will be delivered through sessional kindergartens and long-day-care centres. By 2032, children across Victoria will have access to 1,800 hours of funded kindergarten before school, comprising 600 hours of Three-Year-Old Kindergarten and 1,200 hours of Pre-Prep

**Voluntary parent/guardian payment/donation:** A voluntary payment/donation for items not directly related to the provision of the children’s program. Explicit and written agreement from a parent is required for any voluntary payments. Attendance at the service is not conditional on this payment.

**Wrap around care:** care that is provided by a kindergarten service to kindergarten children outside of the 15 hours per week program.

## SOURCES AND RELATED POLICIES

### SOURCES

- Best Start Best Life: <https://www.vic.gov.au/give-your-child-the-best-start-in-life>
- The Kindergarten Funding Guide (Department of Education and Training): [www.education.vic.gov.au](http://www.education.vic.gov.au)
- Resources for Funded Kindergartens: <https://www.education.vic.gov.au>
- The constitution of Bentleigh West Kindergarten Inc.



## RELATED POLICIES

- Compliments and Complaints
- Delivery and Collection of Children
- Enrolment and Orientation
- Excursions and Service Events
- Governance and Management of the Service
- Inclusion and Equity
- Privacy and Confidentiality



## EVALUATION

In order to assess whether the values and purposes of the policy have been achieved, the approved provider will:

- regularly seek feedback from everyone affected by the policy regarding its effectiveness, particularly in relation to affordability, flexibility of payment options and procedures for the collection of fees
- monitor the implementation, compliance, complaints and incidents in relation to this policy
- keep the policy up to date with current legislation and government policy, research, policy and best practice
- revise the policy and procedures as part of the service's policy review cycle, or as required
- notifying all stakeholders affected by this policy at least 14 days before making any significant changes to this policy or its procedures, unless a lesser period is necessary due to risk ([Regulation 172 \(2\)](#)).



## ATTACHMENTS

- Attachment 1: Free Kindergarten information for families



## AUTHORISATION

This policy was adopted by the approved provider of Bentleigh West Kindergarten Inc. in May 2024

**REVIEW DATE:** May 2025

## ATTACHMENT 1. FREE KINDERGARTEN INFORMATION FOR FAMILIES

Bentleigh West Kindergarten Inc. [2025]

- **General information**

Kindergarten programs for four-year-old and eligible three-year-old children in Victorian Government funded services will be free as part of the Best Start, Best Life reform.

This investment will save families up to \$2,500 for each child enrolled in a participating funded kindergarten program.

DET also provides funding to assist eligible three-year-old Aboriginal and Torres Strait Islander children, and children known to Child Protection, to access kindergarten programs.

- **What free kindergarten means at our service**

Bentleigh West Kindergarten Inc. has opted in to the Free Kindergarten initiative. Applicable parent fees are outlined below:

- **Funded sessional kindergarten for 3-year-old children (7.5 hours per week) – no parent fee**
- **Funded sessional kindergarten for 4-year-old children (15 hours per week) - no parent fee**

- **Other charges**

These include:

- **Excursion/service event charge: \$75 for 3YO Kindergarten \$150 for 4YO Kindergarten** This additional charge is required to cover the cost of excursions or special events that occur throughout the year in response to emerging children's program needs and interests. Affordability and relevance to the children's interests and the Kindergarten program will be taken into consideration before a decision is made that will require families to pay this additional charge (*refer to Excursions and Service Events Policy*). Events that are planned ahead are included as an expenditure item in the Kindergarten's budget. Deposits that were paid upon enrolment (\$150 for 4 year old families and \$75 for 3 year old families) will be transferred to an Excursion Levy to cover the costs of running excursions or incursions. If a family request a deposit refund and Excursion Levy invoice will be issued.
- **Request for voluntary 2025 contribution:** The 2024 Committee of Management is committed to providing future families with the quality Kindergarten that many families have enjoyed in previous years. Therefore, we are strongly encouraging all 2025 families to make a one-off voluntary contribution of \$800 for 4 year old families and \$400 for 3 year old families.
- **Late collection charge:** The Committee of Management reserves the right to implement a late collection charge when parents/guardians are frequently late in collecting a child from the Kindergarten. In these situations, the following procedures will apply:
  - The qualified staff member will inform the parents/guardians/carer that if it continues the committee will be notified and the family will be charged a late fee.
  - If after the reminder, the parents/guardians/carer is 10 minutes late, a fee of \$1 for every 1 minute, from the conclusion of the session/day will be invoiced by the Committee.
  - After 10 minutes the parent/guardian will receive a phone call from the Kindergarten. Emergency contacts will also be phoned if parent/guardian is not contactable.

- **Fundraising**

While **participation in fundraising/donation is voluntary**, the support of every family is encouraged. Fundraising activities are also an opportunity for families and communities to come together.

- **Support services**

Parents/guardians experiencing difficulty in paying fees are requested to contact the BWK Administrator to arrange a suitable alternative payment plan. The *Privacy and Confidentiality Policy* of the service will be complied with at all times in relation to a family's financial/personal circumstances

